

Environmental Policy

REDBOX Group recognises that we have a responsibility to the environment that reaches far beyond legal and regulatory requirements. We understand that everything we do makes an impact and we are dedicated to minimising the effects of our actions on the planet. We have set our environmental goals and strive to achieve them, always looking for opportunities to improve and exceed expectation.

Our key objectives are:

- To maintain our Integrated management system (IMS) that is based on ISO14001-2015
- To minimise our carbon impact by making our offices run using only renewable energies
- Make our offices free from all single use plastics
- To use only recycled or recyclable packaging materials when providing goods to our clients
- To minimise waste generation and provide recycling facilities for all waste that is generated
- To provide training and information to all employees and persons working for or on behalf of REDBOX Group to encourage effective contribution to our environmental goals
- To ensure that all employees and persons working for or on behalf of REDBOX Group take in to account environmental issues when planning or implementing projects
- To communicate this policy or make available to, all employees and persons working for, or on behalf of, REDBOX Group as well as interested parties and the public

In addition to the above objectives we have a number of initiatives that we have implemented with the aim of improving our overall impact on the environment. We have an ongoing program to increase the number of truly environmentally sustainable products that we supply to our clients and part of our business strategy is to identify the best way for our customers to work with us that will cause the least impact on the environment and local community, some of these include consolidating deliveries, taking advantage of our green audit and signing up to our RED2GREEN tree planting initiative.

We encourage everyone that works with us to take an active role in the implementation and development of our environmental practices and we constantly strive to improve the way we engage in all our business activities to minimise our overall effect on the planet

Signed:

January 2026

Mr David James
Managing Director