

Modern Slavery Act Transparency Statement

Modern Slavery Act 2015 and Transparency in Supply Chains Act of 2010

The UK Modern Slavery Act of 2015 & Transparency in Supply Chains Act of 2010 requires certain businesses to provide disclosure concerning their efforts to address the issues of slavery and human trafficking in their supply chains. The disclosures are intended to provide clients with the ability to make better informed decisions about the services they buy and companies they support. Our supply chain includes companies who supply raw materials, specialist trade contractors who undertake supply and fix contracts, labour-only subcontractors and specialist professional organisations that provide a range of services across the portfolio of projects we deliver for our clients.

REDBOX is committed to maintaining and improving systems and processes to avoid complicity in human rights violations related to our own operations and that of our supply chain.

REDBOX recognises that slavery and human trafficking can occur in many forms. Therefore, throughout this disclosure we use the terms "slavery and human trafficking" to encompass various forms of coerced labour. We believe that working in partnership with our clients, community stakeholders and supply chain in a sustainable way enables us to find practical, safer methods of ethical trading free from slavery and human trafficking. Our Anti-Slavery and Human Trafficking Policy reflects our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. We undertake all reasonable and practical steps to ensure that our standards are being implemented throughout the businesses of our suppliers and that relevant legislation and regulations are complied with. We will only trade with those who fully comply with this policy.

This statement has been approved by our highest governing body (Directors), who will review and update it as necessary on an annual basis. This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the RED BOX Slavery and Human Trafficking Statement for the financial year ending 2026.

A handwritten signature in blue ink that reads "James".

David James
Managing Director

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